

Stakeholder: Large Medical Device Company

Roles BME students take in their organizations?

Job Title	Description
Internship for	Formal internship for all engineering disciplines. Rotation through various areas in Medtronic to gain
engineering	exposure.
students	
Project need-	Different scientists/project leaders request interns to help handle needs as they arise. E.g. biostatistician
based	analyzing expensive clinical trials, BME attempting to find correlations on what sort of studies are most
internship	likely to get published.
R&D	Prototypical engineering position – applying concepts to create and refine devices designed for surgical
Engineering	implantation
position	
Field Clinical	Run clinical field studies – work at site, program device, really are most involved in operating med device
Engineer	studies
Sales	Work under formal sales reps, also involved in implantation of devices and programming, scrubs in OR
Representative	working with doctors.
for engineers	
(clinical	
specialist)	

What technical skills do they look for in BME students? NOTE: Expectations diverge from what might be expected due to different field (medical science vs. direct involvement with engineering)

		Expectation Level
Job Title	Skill	There is little in the way of formal expectation levels. Primarily, they would expect to
Field Clinical	Familiarity with	see a few things: 1) suggestion that candidate has these skills and can continue to
Engineer /	relevant	develop them; 2) sense that candidate can get a useful grip of these skills and quickly
Clinical Sales	physiology and	become a contributing member of their team; 3) as a candidate progresses through
Specialist / R&D	anatomy (e.g.	their education, progress in these skills is desirable, i.e. she would not expect a
engineer who	cardiac, neuro)	freshman to have any knowledge of cardiac physiology, but a senior who was



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interacts with medical science team (physicians and medical scientists) / interns with medical science team	Technical translation skills (bridging gap between engineers and scientists Familiarity with clinical study design and	similarly lacking in such knowledge would be a weaker candidate than another senior with that knowledge. Again though, there are no formal expectation levels associated with these skills – simply put the better the skills are, the stronger the candidate is.
(continued from above)	terminology Research skills: reading, writing, assessing protocols and analyzing results Literature review skills	(continued from above)

What soft skills do they look for in BME students?

Soft Skill	Description	
Communication	Important to be reliably reachable and communicative, and to be able to communicate clearly, concisely,	
skills	and professionally (especially via email)	
Succinctness	Ability to get to the point and not say more than is relevant is valued, especially in an interview setting	
Writing skills	In a non-technical sense – the ability to structure and present writing in clear, accurate English which is	
	conducive to understanding and can effectively tell a story or make a pitch	
Physician	Ability to manage surgeon egos (these are cardiac and neurosurgeons, after all) and work in peer-to-peer	
interaction	collaboration with physicians while still presenting oneself as an expert in his or her field is highly valuable	
	in engineers who will be working in clinical settings (FSE's, CS's especially)	